



SELRES MMW CAREER PATH (SS)



Machinist Mate Non-Nuclear, Submarine Weapons receive extensive training in the operation and maintenance of hydraulic systems, hoists and cylinders, pressurized air systems, and submarine weapons and weapons delivery systems. Responsible for the operation, routine care and repair of submarine weapons systems. These mechanical specialists are vital elements in the combat survivability of the submarine. MMWs will typically be billeted in either the Undersea Warfare Operations (UWO) Competency or the Expeditionary Maintenance (EM) Competency of the Submarine Force Reserve Component (SFRC).

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	MMWCM	22.4 Yrs	CMDCM	N/A	- CMDCM - CSEL Duty: TYCOM/GRP/SQD/NSSC/ BUPERS/NPC
23-26	MMWCM MMWCS	22.4 Yrs 16.8	CSEL, LDO, CWO, OCS, DIRCOM, CMC, CSC	N/A	- CMDCM - CMDCS - SFRC Competency SEL - SFRC Regional LCPO Duty: Submarine/Submarine Tender
20-23	MMWCM MMWCS MMWC	16.8 Yrs 12.5 8.2	LDO, CWO, OCS, DIRCOM, CMC, CSC, CSEL	N/A	- CMDCM - CMDCS - SFRC Competency SEL - SFRC Regional LCPO - Unit SEL Duty: TYCOM/GRP/SQD/NSSC/ School House/BUPERS/NPC Qualifications: - Theater ASW Watch Officer - BCA Communication Watch Officer - 3M Coordinator - Senior Enlisted Academy
16-20	MMWCS MMWC MMW1	17.4 Yrs 14.1 7.4	LDO, CWO, OCS, MECP, CSC, CSEL, DIRCOM	N/A	- SFRC Competency SEL - SFRC Regional LCPO - Unit SEL/LCPO Duty: Submarine/Submarine Tender Qualifications: - Theater ASW Watch Officer - BCA Communication Watch Officer - BCA Chief of the Watch - 3M Coordinator - Senior Enlisted Academy
12-16	MMWCS MMWC MMW1	16.8 Yrs 12.5 7.4	LDO, CWO, OCS, MECP, CSC, CSEL, DIRCOM	N/A	- Unit SEL/LCPO Duty: TYCOM/GRP/SQD/NSSC/ School House/RTC Qualifications: - Theater ASW Watch Officer - Theater ASW Watch Supervisor - 3M Coordinator - Broadcast Control Authority (BCA) Tech Control - BCA Chief of the Watch - Senior Enlisted Academy



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8-12	MMWC MMW1 MMW2	12.5 Yrs 7.4 4.1		N/A	- Unit LCPO - Unit LPO - Theater ASW Watch Supervisor - TASWWA/Master Tactical Plotter - Database Manager - BCA Tech Control - BCA Chief of the Watch - Work Center Supervisor Duty: Submarine/Submarine Tender Qualification: DOOW/Pilot/COW/ DCPO/QASO/BDW
4-8	MMW1 MMW2 MMW3	7.4 Yrs 4.1 2.4	STA-21, OCS, MECF	N/A	Billet: FMA/IMA/FMA/IMA/ Instructor/Recruiter/RDC Duty: RTC/School House/NSSC Qualification: MTS/QAI
1-4	MMW2 MMW3	4.1 Yrs 2.4	Naval Academy, NROTC	N/A	Billet: Operator/Mechanic Duty: Submarine Qualification: Submarine Warfare/Helm/Planesman/BDW/ POOD/Weapons Handling Team Leader/QAI
1+/-	MMW3 MMWFN MMWFA Accession Training	9 Months			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.

Notes:

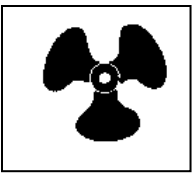
1. "A" School is required.
2. In addition to the above career path, an MMW is advanced due to their proven leadership, performance, and qualifications.
3. Personnel in a designator 8 status are disqualified from Submarine service, are not eligible for advancement, and are not to be reassigned to Submarines without prior approval of NAVPERSCOM.
4. **Prior to selection for E7**, candidates should successfully complete an LPO tour for a minimum of 12 months and have leadership bullets indicating this in their evaluations.
5. Ratings NECs:

Q33A - SSN/SSBN Weapons Equipment Technician

737B - SSN 719-783 Submarine Vertical Launch System Tube Maintenance Technician

Considerations for advancement from E7 to E8

- Prior to selection for E8, candidate should successfully complete a unit SEL tour for a minimum of 12 months.



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- AT/ADT/ADSW duties to a TYCOM, CTF, Submarine Group/Squadron, NSSC/NSSF, Intermediate Maintenance Facility/Activity (IMF/IMA), Special Projects, and instructor duty. Candidates should have leadership roles at their command.
- While unable to be detailed to a NOSC Command Chief billet, some candidates may have periods of filling in for the NOSC Command Chief documented in their evaluation which should be looked at favorably.

Considerations for advancement from E8 to E9

- Prior to selection for E9, candidate should successfully complete a Competency Regional LCPO tour for a minimum of 12 months.
- AT/ADT/ADSW duties to a TYCOM, CTF, Submarine Group/Squadron, NSSC/NSSF, Intermediate Maintenance Facility/Activity (IMF/IMA), Special Projects, and instructor duty. Candidates should have leadership roles at their command.
- Candidates with NEC 9578 should be looked at favorably.

6. Acronyms:

NOSC – Navy Operational Support Command

TYCOM – Type Commander

NSSC/NSSF – Naval Submarine Support Command/Facility

AT – Annual Training

ADT – Active Duty for Training

ADSW – Active Duty for Special Work

BCA – Broadcast Control Authority

TASWWA – Theater Anti-Submarine Warfare Watch Assistant

TASWWS – Theater Anti-Submarine Warfare Watch Supervisor

TASWO – Theater Anti-Submarine Watch Officer